
WP – KPI April – PC Prospect Section Structure
EFD – Issues Register – Prospect Reps
Oceanic News – Open Meeting

Thank you for taking the time to read the newsletter. The May edition was postponed to give coverage to the new Working Practices agreements. We are very short of reps at the moment so if you feel you can give sometime please get in touch. Also, don't forget to regularly check for updates on www.atcos.co.uk

Working Practices 2010

As we go to press the Oceanic WP is being finalised. Members will be invited to briefings in June to discuss with Prospect reps the new WP that affects them.

The MACC/W2 WP has been agreed and the members are already working to their new roster.

ScACC/W1/E1/E2 WP still requires a few details to be written into the agreement. The 2010 traffic figures are comparable to 2003/4 traffic levels. We reviewed the PSS data (Position Sector Staffing - i.e. what sectors are open and when) for last year and looked at the traffic projections for this summer. It suggests that the PSS we have settled on looks about right.

We will be looking to have a number of caveats written into this Local WP agreement. This work has not yet been completed and will be presented in full at the members' meetings.

From then on the PSS will be jointly reviewed on a monthly basis. Normally any required changes can be agreed seasonally.

Members can expect to receive an individual information pack in June. Please take time to read the detail and don't hesitate to ask the reps any questions you may have. Members can expect a series of briefings from Management and Prospect. After these have been completed Watch Reps will let you choose which of the two rosters you want to vote for. We have agreed with management that a decision will be finalised by 10th July in time for 20th July roster publication for the August 2010 roster.

Key Performance Indicator: April & May 2010

The April Working Together KPI at PC was assessed as Amber, below is the official Joint local NTUS/NATS statement.

Engineering ATSS – Green KPI, PCS & ATCOs Prospect – Amber. PCS, Prospect and Unit Management acknowledge a vastly improved WT relationship at a unit rep and senior level. All issues raised to this level had been dealt with or are in the process of being dealt with in a collaborative WT manner that would point towards a Green KPI. However actions of a few individuals indicate that WT is not embedded in the unit and that more effort is required to ensure a consistent approach at all levels.

The May Working Together KPI at PC was assessed as Amber.

Engineering ATSS – Green KPI, Prospect ATCOs – Green, PCS – Amber. Prospect wish to acknowledge the beneficial impact in the change in the working together relationship at a local level. PCS also believe there is a huge improvement in the relationship, however it was acknowledged that the feelings generated at one particular meeting indicate that the relationship is in the amber status.

It's worth noting that the WT KPI is a shared issue. Whilst it is mainly used by NATS to measure how well they are performing in their Industrial Relations, locally we can also "measure" how we are doing in this relationship.

PC Prospect Section Structure

Members will be aware that at a national level you are still represented by the sections that existed prior to the opening of Prestwick Centre i.e. the Scottish and Oceanic section and the Manchester Area Centre section. Your TU reps have been attending meetings in a joint capacity since Prestwick Centre opened. We already have a Prestwick Centre LJC (Local Joint Committee), the NTUS Chair is Paul "PJ" Wharton, PC C Watch. However, some issues are still dealt with by the individual sections, Working Practices being a good example of this. Management also know that they have to obtain agreement from both Section Chairs before they can consider the TU side "consulted".

Management have committed to providing time to commence work on formally joining the two sections. We feel this is essential for us to properly integrate both as a unit and as a Prospect Team. We thank management accordingly. We are organising a day long meeting to start this process. This day will help us identify a TU side structure, along with the various roles and responsibilities within that. We also hope to have central input into how we can best organise ourselves to face the many challenges ahead. We intend to decide on an interim team as soon as possible. Members will, of course, be given the opportunity to vote on the new team in the Autumn. The two sections will continue to be represented separately at Conference, until the membership sees fit to vote in favour of our motions to create a single Prestwick Centre Section.

EFD

The EFD project team have consulted consistently with members of the section and have presented a very thorough ATCO training schedule. We made several comments and as a result there are specific issues that we have asked the project to keep an eye on. Our main concern is that while all aspects seem to be covered in the training, there is no definitive benchmark on which to base the training times for each of the modules. Training validation will be carried out to confirm if the assumed time scales are correct. They will use ATCOs who have had no previous exposure to EFD.

The five days of training are fully packed. We have asserted that if the EFD syllabus expands in any way, we would expect to see the training time lengthened and not compressed to squeeze in the extra components.

National & Local Agreements and Issues Register

The Local HR department are busy getting all local NATS/TU agreements onto the Prestwick Centre page of NATSnet. Also on the PC homepage you will find TU Issues Register. Prospect Issues are listed therein with some brief details of their progress. If you wish to find out more, or think there is something missing, ask your Watch Rep/Line Manager.

Prospect ATCO Reps

As you can see below, we are very short of representation across the watches in the Ocean, W2 and W1, E1 & E2. Elections for new reps will begin in September. Please make your self available for election so you can help shape your future in NATS.

Watch	MACC/W2	OACC/Ocean	ScACC/W1/E1/E2
A	Steve Murphy	Mark Rooke (ScOACC Vice Chair)	Richard Thomas (BEC) Joe McGlynn
B			Mark Levington (ScOACC Chair) Brian Gibson
C	Brendan McErlean (MACC Acting Chair)		Paul Wharton (NTUS & LJC) Colin Valentine (BEC) Nigel Robinson (ScOACC Secretary) Tal Herbert (ScOACC Communications) James Edwards (Co-opted) Aidan Trotter (ScOACC Health & Safety)
D		Lee Mayne Colin Riach (Unit Rep) Dave Carty (NEC)	Dave Allen
E	Vanessa Fahey (BEC)	Phil Langton	Malcolm MacPherson (BEC) Nigel McCullough Jo Forman

Oceanic News

CPE is coming back in October and familiarisation will be required.

There will be some watch balancing to be carried out which should see us through the summer.

A plea to Oceanic members that we need more watch reps, particularly from B and C watches. If you can help please get in touch with one of the local reps.

Finally..

Last edition spoke of our plans for an Open Meeting for the members of both sections. We have not forgotten this, but it is likely that it will now be at the end of the summer. This is due to our many other commitments getting in the way of us organising rooms, content and dates!

Minutes from our monthly local section meetings (usually 1st Tuesday of the month) can be read on the new bulletin board opposite the entrance to the canteen.

We are very short of representatives to deal effectively with our increasing workload and to attend meetings. If you could spare some time to help shape the future for all of us, then please speak to your Watch or Unit reps.